



After School Staff in Training (SIT) – Program Description Town of Deerfield Parks & Recreation

Program Summary:

Are you an **incoming 7th or 8th grader** ready to take on responsibility, build leadership skills, and be part of an exciting after school environment? Deerfield Parks and Recreation is offering a **Staff in Training (SIT)** opportunity for After School Clubhouse. This is a **volunteer, unpaid position** designed to give motivated students a valuable *foot-in-the-door* experience working within our programs.

SITs work under the guidance of experienced staff and report directly to the Parks & Recreation Staff Supervisor and/or Adult Staff on duty. This role focuses on learning, leadership development, and supporting a safe and positive camp experience for all participants.

Key Responsibilities Include:

- **Support After School Activities:** Assist staff with group games, crafts, and activities while helping maintain a fun and engaging environment.
- **Safety First:** Help staff monitor participants and follow all camp rules and safety expectations.
- **Lead by Example:** Demonstrate positive behavior, teamwork, and respect toward students and staff.
- **Be a Team Player:** Work cooperatively with staff and fellow SITs to support daily operations.
- **Positive Role Model:** Encourage younger students and contribute to an inclusive, welcoming atmosphere.
- **Learn & Grow:** Gain hands-on experience in responsibility, communication, and leadership through real-world practice.

Program Requirements:

- Must be an **incoming 7th or 8th grader**
- Willingness to learn, take direction, and be an active participant
- Positive attitude and readiness to work as part of a team

Why Become an SIT?

- **Great First Step:** A structured introduction to working in a camp setting
- **Skill Building:** Develop leadership, responsibility, and communication skills
- **Community Involvement:** Be part of a program that supports younger children and families
- **Future Opportunities:** Valuable experience for future employment and volunteer roles

Email resume to: parksadmin@deerfieldnh.gov

Subject line: **“After School SIT Staff Position”** to set up an interview.

This position will remain open until filled.

SIT Program Expectations

Deerfield Parks & Recreation (DPR) administration will assign days, times, and shifts. Staff in Training (SITs) are expected to actively participate in group activities and lead by example through positive behavior, effort, and engagement. A typical SIT shift is **3:30 PM – 6:00 PM**.*

SITs are **not** responsible for behavior management or discipline. Any concerns or issues should be reported directly to the lead staff member on duty.

SITs are expected to follow directions, remain engaged, and fulfill assigned responsibilities throughout their shift. If a SIT is consistently unwilling to participate or follow expectations, DPR reserves the right to discontinue their participation in the program for the remainder of the school year.

Participation in the SIT program requires written permission from a parent or legal guardian.

**Shift times may occasionally extend beyond the typical hours listed. SITs are expected to remain actively involved and supportive for the duration of their assigned shift.*